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ARCHITECTS

CARBON NEUTRALITY PLAN + REPORT

2025 | ISO 14068-1

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DOCUMENT ISSUE

PASCALL +WATSON ARCHITECTS

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About this Document

In preparing this document we have taken all care to ensure there are no errors or discrepancies in the information contained.

In the event that errors are found, or the document is not up to the standard you expect from us, or you require additional copies; please contact the author, or forward details to Pascall+Watson architects at the address on the back cover.

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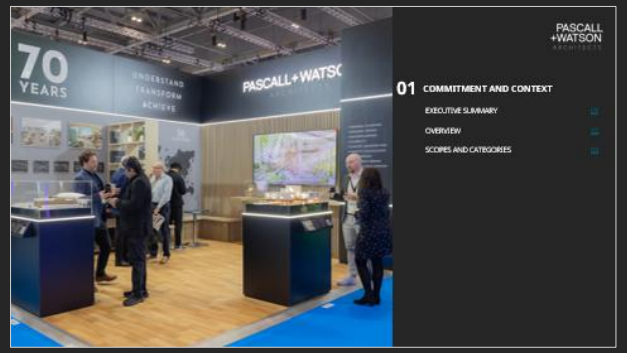







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EXECUTIVE SUMMARY

THE COMPANY

Pascall+Watson is an Architecture company with years of experience providing services across all design stages, from concept to delivery, and is recognised as an expert in designing and delivering complex buildings.

The company continues to enjoy a diverse pipeline of architectural design opportunities across various sector types, design stages, client bodies, consultants, and contractor types.

The company's head office is in London, UK, with satellite offices in Limerick and Dublin, Ireland, and Abu Dhabi. Pascall+Watson recognises that the built environment significantly impacts the climate and the natural world. We are committed to enhancing the sustainability of the built environment and achieving the global goal of Net-Zero Carbon Emissions by 2050.

Pascall+Watson is committed to achieving and maintaining carbon neutrality in accordance with ISO 14068-1:2023. This report outlines our comprehensive approach to managing and reducing greenhouse gas (GHG) emissions across our organisational boundaries, marking a significant step in our commitment to environmental responsibility and sustainable business practices.

We have committed to reducing the company's carbon emissions by 46% by 2030, equivalent to an average annual reduction of 4.1% from our 2019 baseline year. Pascall+Watson is committed to achieving Net Zero emissions by 2040. The company is committed to investing in company initiatives, research and staff training to make the company and build what we design more sustainable.

For 2025, Pascall+Watson achieved verified carbon neutrality under ISO 14068-1, reaffirming our dedication to environmental stewardship, transparency, and long-term sustainability. This executive summary provides a concise overview; comprehensive details and supporting data are available in this ISO 14068-1 Carbon Neutrality Report.

Pascall+Watson's Sustainability Policy is publicly available on our website.



OUR OFFICES

PASCALL +WATSON ARCHITECTS



LONDON

The Warehouses,
10 Blackfriars Lane,
London,
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IRELAND

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Town Square Level 1
Yas Mall, Yas Islands
Po Box 93834
United Arab Emirates

CARBON NEUTRALITY MANAGEMENT PLAN

OVERVIEW

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SCOPE AND BOUNDARY
This summary covers all Pascall+Watson operations and projects under the defined reporting boundary. We measured direct (Scope 1), indirect energy (Scope 2), and all applicable Scope 3 categories in line with 2014 WRI GHG Protocol methodologies.

CARBON FOOTPRINT MEASUREMENT
Our GHG inventory for the 2025 period quantifies emissions from energy use, business travel, purchased goods & services, and other operational activities. These measurements provide a strong baseline for our carbon management program, using best-in-class tools and verified data.

REDUCTION TARGETS AND ACTIONS
We have set ambitious, time-bound reduction targets aligned with climate science and the Paris Agreement objectives. Key initiatives include renewable energy sourcing, energy-efficiency upgrades, sustainable travel policies, and supply chain engagement to reduce emissions.

RESIDUAL EMISSIONS AND OFFSETTING
Having maximised in-house reductions, Pascall+Watson offsets any unavoidable residual emissions using high-quality, verified carbon credits, ensuring transparency of quantity, origin, and permanence. We focus on direct action first, using offsets only as a last resort for residuals we cannot eliminate at present.

PROGRESS MONITORING AND CONTINUAL IMPROVEMENT
Annual monitoring and independent verification underpin our commitment to continuous improvement. Our carbon neutrality claim is supported by clear, ongoing reduction and offsetting actions, overseen by senior management. We continuously review targets and actions to reflect technological and regulatory advancements.

TIMESCALE
This carbon neutrality management plan was implemented from 1st January 2025 to 31st December 2025. The plan will ensure Pascall+Watson achieves and maintains our carbon neutrality status within this timescale.

GHG EMISSION REDUCTION TARGETS
Pascall+Watson targets to reduce its absolute GHG emissions by 46% by 2030 and 90% by 2040.

SAFEGUARDS
Pascall+Watson will conduct a risk analysis before implementing any GHG reduction initiatives to ensure no adverse societal, economic, or environmental impacts, aligned with our Sustainable Procurement Plan.

DEFINITIONS

SCOPES AND CATEGORIES

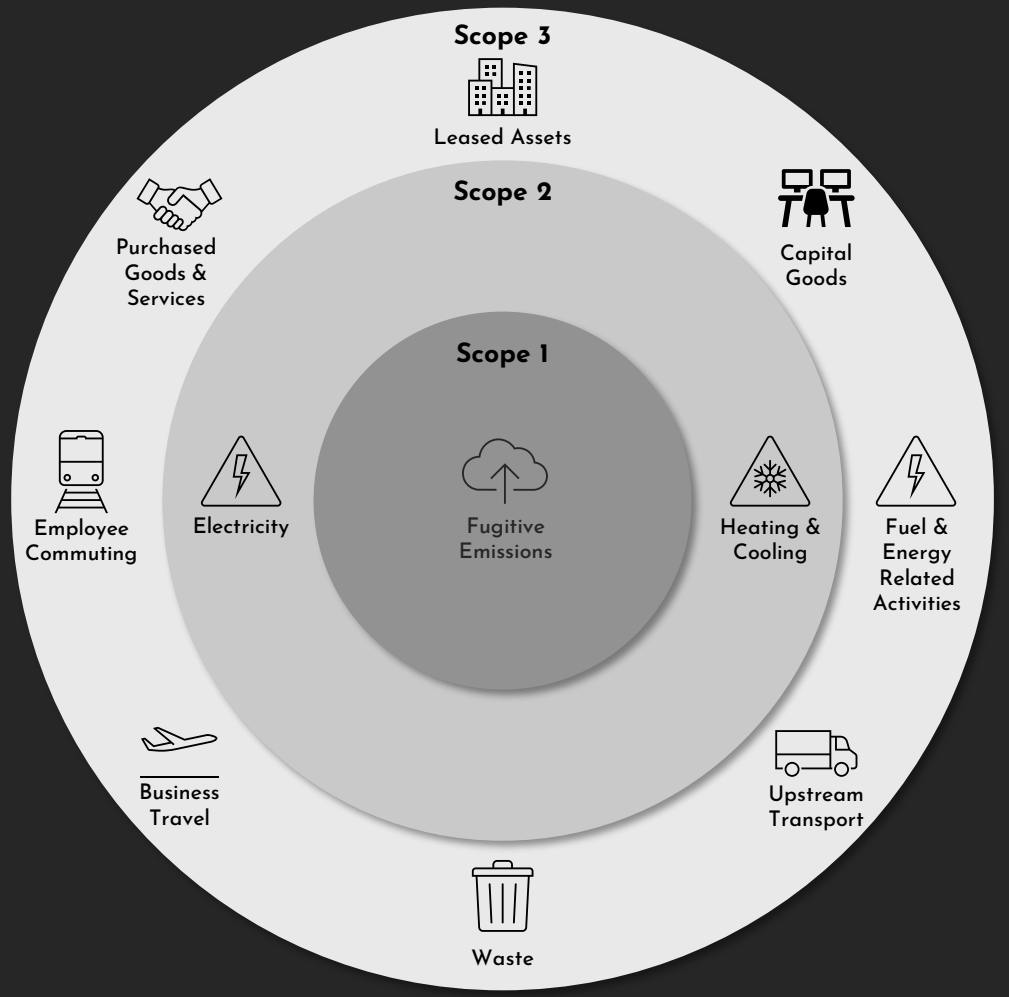
Pascall+Watson measures and reports across all three GHG Protocol scopes and all applicable categories within those scopes.

The GHG Protocol Corporate Standard classifies a company's GHG emissions into three scopes.

Scope 1 emissions are direct emissions produced from sources owned or controlled by an organisation.

Scope 2 emissions are indirect emissions from the generation of purchased energy.

Scope 3 emissions are indirect emissions (not included in Scope 2) that occur in the reporting company's value chain, including both upstream and downstream emissions.





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MANAGEMENT AND METHODOLOGY

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METHODOLOGY

Pascall+Watson categorises its GHG emissions as Scope 1, 2 and 3 as described in the GHG ISO 14064-1 Greenhouse Gas Protocol Reporting standard. Emissions have been calculated as tonnes of carbon dioxide equivalent (tCO_2e) for Scope 1, 2 and selected Scope 3. sources using the latest conversion factors listed in the UK Government's DEFRA Greenhouse Gas Conversion Factors.

DATA QUALITY

Confidence in the quality of the data supporting this GHG assessment is high. Pascall+Watson has monitored and reported its carbon footprint since 2019 and continues to work on granularising data.

Most of our data comes from actual volumes consumed (e.g. utility bills, business travel distances, and commutes). Our processes are refined, following a 'lessons learnt' discussion after every external audit.

MONITORING, REPORTING AND VERIFICATION

Pascall+Watson will monitor and report its carbon footprint to the board quarterly, providing insights into the effectiveness of our initiatives and identifying any necessary interventions.

Pascall+Watson's carbon footprint was verified externally by BSi in 2026 against GHG ISO 14064-1, Greenhouse Gases – Part 1. We will continue to have our annual carbon footprint verified by an independent third-party auditor.

ROLES AND RESPONSIBILITIES

The Sustainability Team is responsible for collating all required data, presenting the results to the board and any other required stakeholders, and implementing a plan to reduce our carbon emissions every year.

UNCERTAINTIES IN DATA

Although we collect data with the best intentions to capture all sources of emissions, we recognise uncertainties in our data.

SCOPE 1

- No uncertainties

SCOPE 2

- Energy consumption for the regional offices was estimated using hotel emission factors for the respective regions, as the offices are located in multi-tenant buildings and no in-use energy data was available.

SCOPE 3

- Employee commuting data for this year was deduced from a survey that not all employees may have completed. We calculate the average for each office from the data received and multiply it by the number of staff.
- Business Travel data is extracted from our internal expense system and may contain some human error in the distance or subtype of transport used.
- Upstream Leased Assets, given that the offices are in a multi-tenanted building. Hotel emission factors for the regions used.

OFFSETTING

Pascall+Watson recognises that offsetting is not a long-term solution and that the company must achieve significant reductions in its carbon emissions. When offsetting is necessary, only Gold Standard or Verified Carbon Standard offsets will be exclusively utilised. To avoid double-claiming offsets will be retired immediately and evidence of retirement recorded.

CARBON REDUCTION PLAN

FUTURE

Pascall+Watson Architects is committed to reducing its carbon footprint through a comprehensive environmental management approach.

We will continue to report our carbon emissions internally each quarter. This process enables us to identify carbon hotspots and implement targeted action plans to achieve reductions.

We have identified three key areas within the business that require focused, pragmatic efforts to deliver meaningful carbon reductions.

To date, initiatives implemented have achieved a reduction of 1,086 tCO_2e, representing a 38% decrease against our 2019 baseline. These measures remained in effect throughout the year, and we are committed to continuing our progress in reducing carbon emissions.

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SUPPLY CHAIN

WHAT	ASSUMPTIONS	HOW
Reduce our scope 3 purchased goods & services emissions from sub consultant sources by 10%.	We encourage our partners to align with carbon-reduction	Focus on engagement with carbon-neutral companies with Net Zero aspirations and develop a more accurate assessment of their footprints.

BUSINESS TRAVEL

WHAT	ASSUMPTIONS	HOW
Target a 10% annual reduction in reduce our business travel associated carbon.	Existing travel methods will become more efficient with the increase in electrification and uptake of SAFs in the aviation world.	Encourage online meetings as first port of call. Where in-person travel is required; prioritise rail transport for national travel, electric taxis when private hire is required. Aviation is only to be selected on a must need basis.

WASTE

WHAT	ASSUMPTIONS	HOW
Deliver a 5% reduction on our office-based waste.	Packaging will become recyclable.	Encourage staff to engage with minimal to no packaging companies. And where packaging is required, it be recyclable.

CARBON OFFSETS

Pascall+Watson offset our location-based carbon emissions by partnering with carbonfootprint.com to shortlist applicable projects. In total, we purchased 1,710 credits for the 2025 period to offset our carbon emissions.

These credits were split across a selection of projects:
- 710 of these credits were offset towards afforestation. (VCS2367)
- 1,000 of these credits were offset towards carbon reduction. (VCS1748 & GS10898).

A total of 1,710 carbon credits were used for 2025's offset period. 100% of 2025's carbon credits are either Gold Standard or VCS certified.

StarCB retired these credits on behalf of Pascall+Watson.



Image 01: GS10898 carbon credit certificate.

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Certification Scheme	Project ID	Project Name	Country	Purchase Date	Project Type	Carbon Credits Purchased
Gold Standard	GS10898	Improved Cookstove Programme	Uganda	02/11/2025	Carbon Reduction	500
VCS	VCS2367	Afforestation Project	Laos	02/11/2025	Carbon Removal	710
VCS	VCS1748	Southern Cardamom REDD+ Forest Project	Cambodia	02/11/2025	Carbon Reduction	320
VCS	VCS1748	Southern Cardamom REDD+ Forest Project	Cambodia	02/11/2025	Carbon Reduction	180
					Total	**1,710**

Table 01: Pascall+Watson's 2025 carbon credits



Image 02: VCS2367 carbon credit certificate

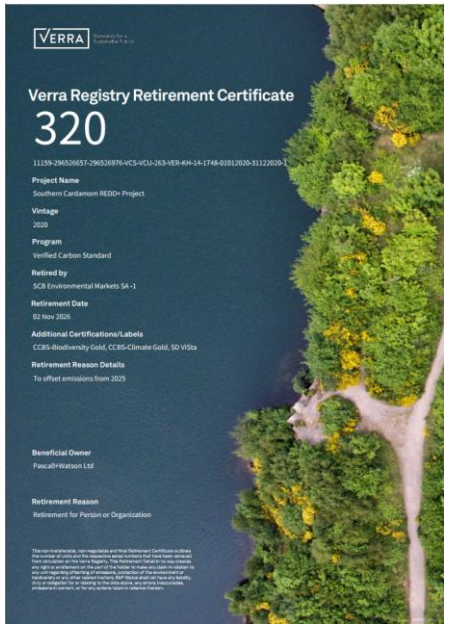

Image 03: VCS1748 carbon credit certificate

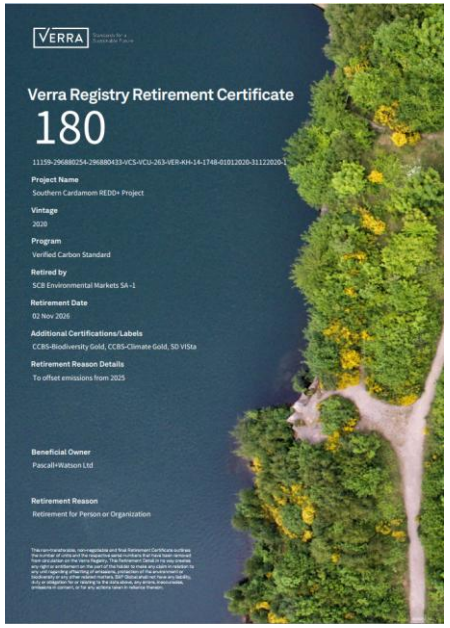

Image 04: VCS1748 carbon credit certificate

EMISSIONS INVENTORY

PASCALL +WATSON ARCHITECTS

Scope 1 and 2 emissions

GHG Protocol Emissions Category	Pascall+Watson Reporting	Pascall+Watson Comments & Assumptions
Scope 1		
Company Vehicles	Not Included Company cars owned by the company.	No company vehicles used at the time of reporting to extract emissions data.
Fugitive Emissions	Included Emissions associated with our use of air conditioning systems and refrigeration.	No top-up required in the reporting year.
Scope 2		
Electricity	Included Emissions associated with our use of electricity for lighting, IT equipment, appliances etc.	Pascall+Watson uses meter readings and monthly statements and calculates emissions using DEFRA conversion factors. Regional offices are calculated on an assumed hotel stay basis.

Scope 3 emissions

GHG Protocol Emissions Category	Pascall+Watson Reporting	Pascall+Watson Comments & Assumptions
Leased Assets	Included Buildings leased by Pascall+Watson which it has operational control are included in our emissions reporting.	
Capital Goods	Included Pascall+Watson calculates carbon emissions of all capital goods items purchased using internal reports.	This predominantly covers IT Equipment, Furniture and Building Improvements.
Fuel & Energy Related Activities	Included	
Upstream Transport	Included Transport emissions from services and products purchased are calculated using internal accounts.	
Waste	Included Pascall+Watson reports on waste generated as a business. Different waste streams are identified.	Pascall+Watson receives waste data from its waste company and calculates emissions using DEFRA conversion factors.
Business Travel	Included Pascall+Watson measures and reports against all methods of transport used for business travel and hotel stays using internal accounts.	Pascall+Watson uses internal accounts and expense accounts to report business related travel and calculates emissions using DEFRA conversion factors.
Employee Commuting	Included Pascall+Watson uses data from HR and or frequent surveys to quantify commuting emissions.	Pascall+Watson uses this data to report commute-related travel and calculates emissions using DEFRA conversion factors. Emission factors for regional offices are calculated as ‘worst case scenario’ with the assumption that all staff drive in to work.
Purchased Goods & Services	Included Pascall+Watson uses internal accounts data to quantify all purchased goods and services.	Pascall+Watson uses this data to report purchased goods & services and calculates emissions using DEFRA conversion factors.



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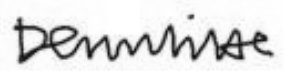
ISO 14068-1 Requirement	Pascall+Watson Response
Entity making declaration	Pascall+Watson Ltd
Subject of ISO 14068-1 declaration:	All offices and operations under the operational control of Pascall+Watson.
Description of subject:	Pascall+Watson are an award-winning international design practice with studios in the UK, Ireland and the Middle East and a history of projects that stretches across six continents, in over 100 cities. We are market leaders in the field of transportation design, with an extensive portfolio of work spanning the education, leisure, hospitality, healthcare, retail, and workplace sectors.
Rationale for selection of the subject:	The scope and subject of this ISO 14068-1 includes all emissions based on the operational control principle defined in the 2014 WRI GHG Protocol – Corporate Accounting Standard.
Type of conformity assessment:	Independent third-party verified by BSi.
Baseline period:	1st January 2019 – 31st December 2019
Individual(s) responsible for the evaluation and provision of data necessary for the substantiation of the declaration (including that of preparing, substantiating, communicating, and maintaining the declaration)	Nimit Raval, Associate: Sustainability
State the period during which the entity is demonstrating the achievement of carbon neutrality of the subject.	1st January 2025 – 31st December 2025

ISO 14068-1 Requirement	Pascall+Watson Response
Declaration of commitment	Carbon neutrality of Scope 1 (direct) and Scope 2 (indirect) emissions under Pascall+Watson's operational control and selected Scope 3 (indirect) emissions will be achieved by Pascall+Watson in accordance with ISO 14068 in 2025 for the period commencing 1st January 2025 to 31st December 2025, certified by BSi.
Reported carbon footprint of the subject during the period stated above.	1,709.56 tCO_2e (Location Based) 1,708.63 tCO_2e (Market Based)
Which defined ISO 14068 methodology has been followed to achieve carbon neutrality?	WBCSD/WRI Greenhouse Gas Protocol, Corporate Accounting and Reporting Standard (revised edition, March 2004)
How have the reductions in GHG emissions during this period been achieved?	Engaging with the highest contributors in our supply chain, requesting their actual carbon data and where possible, their offset certificates and retirement proof.

Name of Senior Representative	Signature of Senior Representative
Daniel Cunliffe Managing Director	

BASELINE EMISSIONS

2019

Baseline emissions refer to records of greenhouse gases produced in the past, before introducing any strategies to reduce emissions.

Baseline emissions serve as the reference point for measuring emissions reductions.

ADDITIONAL BASELINE EMISSIONS DETAILS

Pascall+Watson calculated its CO_2e emissions by considering all Scope 1, 2, and 3 emissions under its operational control. Emissions from categories or functions not relevant to this business have been excluded.

The baseline CO_2e emissions were calculated retrospectively in accordance with the WBCSD/WRI Greenhouse Gas Protocol, Corporate Accounting and Reporting Standard. Available data was used, and where data was lacking, appropriate correction factors were applied to enhance accuracy.

We selected 2019 as the baseline year because it was not affected by anomalies or inconsistencies related to the COVID-19 pandemic.

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Baseline Year Emissions | 2019

Emissions	Total (tCO_2e)
Scope 1	**2.7**
Fuel Combustion	0.000
Company Vehicles	2.584
Fugitive Emissions	0.125
Scope 2	**36.4**
Electricity	35.505
Heating & Cooling	0.925
Scope 3	**2,756.1**
Purchased Goods & Services	1,611
Capital Goods	112.100
Fuel & Energy Related	7.600
Upstream Transport	8.100
Waste	8.900
Business Travel	779.600
Employee Commuting	112.000
Upstream Leased Assets	0.000
Investments	116.400
Total Emissions	**2,795.2**

CURRENT EMISSIONS

2025

Our 2025 carbon has been calculated at 1,709.56 tCO_2e location based and 1,708.63 tCO_2e market based, 17.7% lower than our target of 2,076.26 tCO_2e.

This is a 1.4% increase compared with the previous year's (2024) carbon of 1,685.55 tCO_2e.

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Current Year Emissions | 2025

Emissions	Location Based Total (tCO_2e)	Market Based Total (tCO_2e)
Scope 1	**0.0**	**0.0**
Fuel Combustion	0.000	0.000
Company Vehicles	0.000	0.000
Fugitive Emissions	0.000	0.000
Scope 2	**7.21**	**6.28**
Electricity	7.21	6.28
Heating/ Cooling	0.00	0.00
Scope 3	**1,702.35**	**1,702.35**
Purchased Goods & Services	1,137.83	1,137.83
Capital Goods	51.63	51.63
Fuel & Energy Related	2.78	2.78
Upstream Transport	0.54	0.54
Waste	0.13	0.13
Business Travel	143.14	143.14
Employee Commuting	121.24	121.24
Upstream Leased Assets	245.07	245.07
Total Emissions	**1,709.56**	**1,708.63**

EMISSION REDUCTION TARGETS

Our 2025 emissions target is 2,076.26 tCO_2e; however, we emitted 1,709.56 tCO_2e location-based and 1,708.63 tCO_2e market-based. This is 17.7% lower than our target of 2,076.26 tCO_2e.

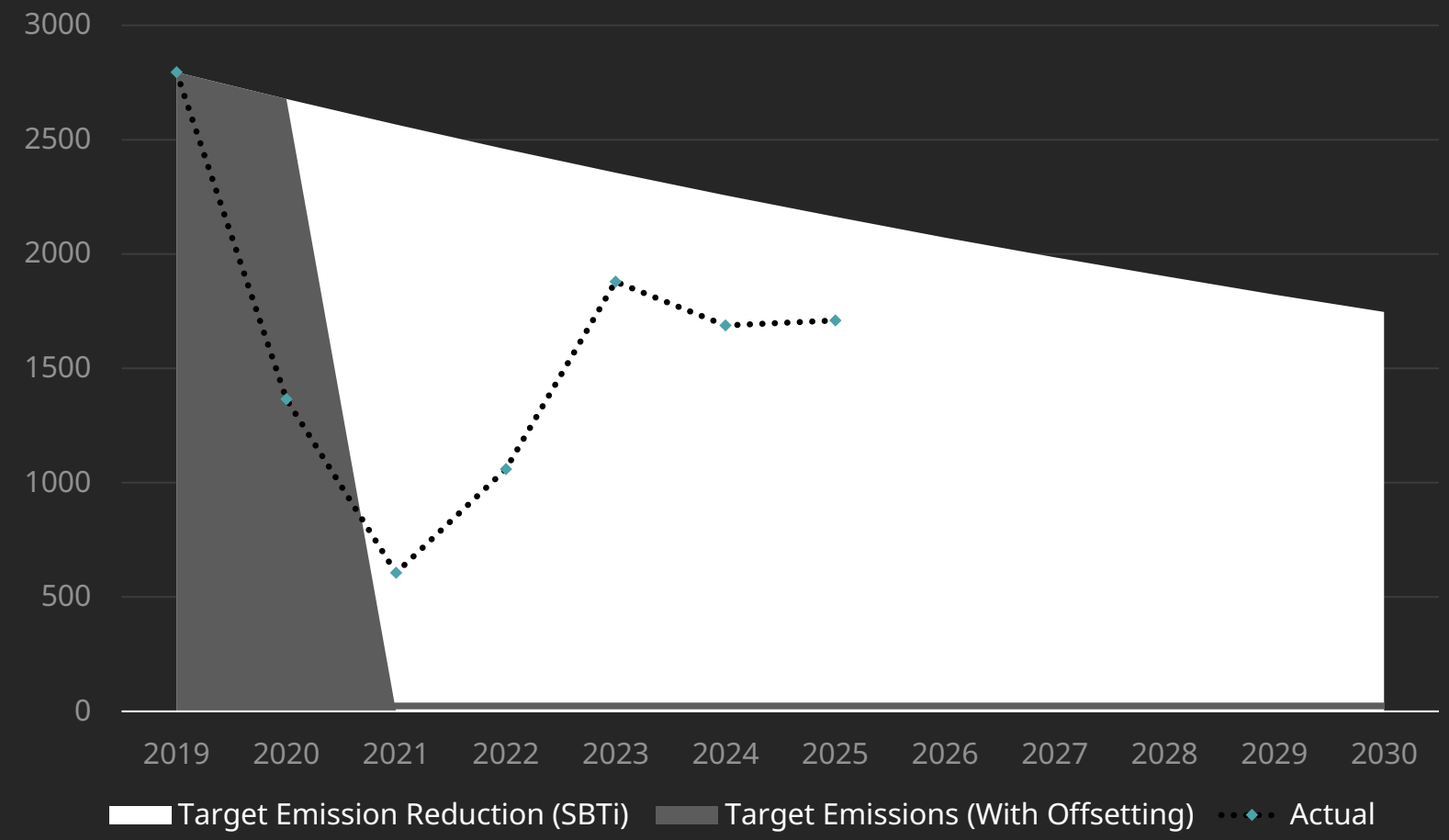
This is a 1.4% increase in comparison to the previous year's (2024) carbon of 1,685.55 tCO_2e.

OFFSETTING

Our primary focus is on achieving significant reductions in our carbon emissions as part of our long-term sustainability strategy.

While we have achieved carbon-neutral status since 2021, we recognise that offsetting is not a permanent solution.

When offsets are necessary, we exclusively use projects verified under the VCS and Gold Standard to ensure credibility and impact.



EMISSION REDUCTION TARGETS

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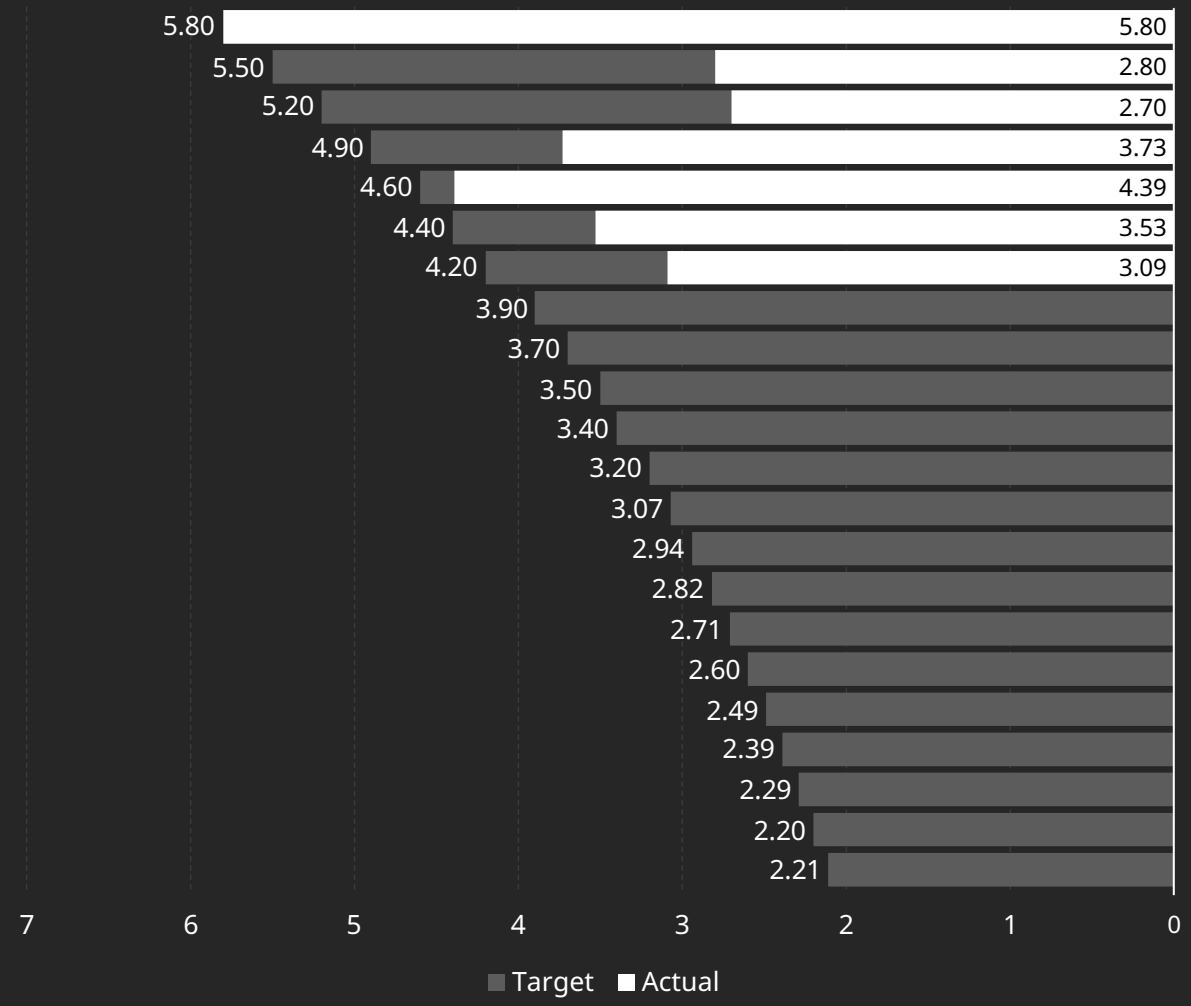
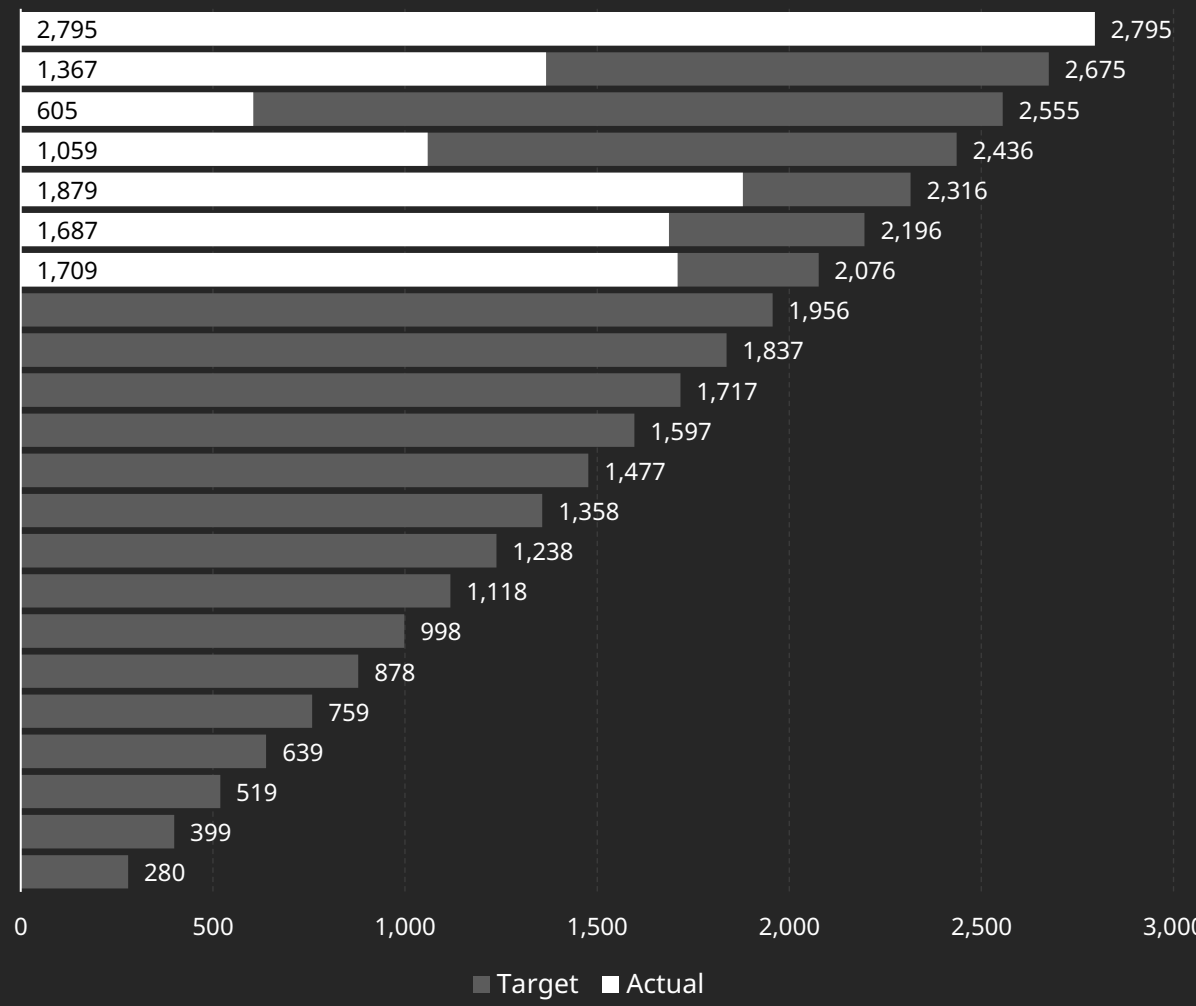
Per Person Hour Worked (PPHW)

The chart below outlines the carbon emitted per person-hour worked



Total Carbon

The chart below outlines the total carbon emitted during 2025



CARBON REDUCTION INITIATIVES

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Pascall+Watson is pragmatically targeting carbon emission reductions in all areas of the business.

Our SBTi carbon reduction targets and methodology have been validated.

Our previous carbon management and reduction strategy has been verified to PAS 2060 standard.

Our environmental management systems are certified to ISO 14001 standard.

SBTi

This target was approved using a streamlined target validation route exclusive to small and medium-sized enterprises (SMEs).

NEAR TERM	LONG TERM	NET-ZERO	DATE PUBLISHED
1.5°C	1.5°C	2040	2022

SCIENCE BASED TARGETS
DRIVING AMBITIOUS CORPORATE CLIMATE ACTION

PAS 2060

Pascall+Watson's previous carbon management and reduction strategies have been verified to PAS 2060 standards.

bsi PAS 2060 Carbon Neutrality VERIFIED

ISO 14001

Pascall+Watson's environmental management systems are certified to ISO 14001 standards.

bsi ISO 14001 Environmental Management CERTIFIED

DECLARATION

DECLARATION
Pascall+Watson has achieved and demonstrated carbon neutrality in accordance with the standard's principles, requirements, and guidance. This statement serves to credibly prove that Pascall+Watson has quantified, reduced, removed, and offset its greenhouse gas (GHG) emissions, with an emphasis on reduction and removal taking precedence over offsetting.

DATA INTEGRITY
Our carbon inventories are informed by data sourced from internal systems and credible external providers. We prioritise data integrity and transparency to ensure robust measurement of our greenhouse gas emissions. This approach enables us to identify material impacts, set science-based targets, and implement effective strategies to reduce our carbon footprint in line with our commitments.

CONTINUAL IMPROVEMENT
Pascall+Watson will continually review and improve our data collection methods and quality, always striving to retrieve the most accurate and timely data.





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04 VERIFICATION

BSI THIRD-PARTY VERIFICATION REPORT 18

Verification Opinion

Subject: Pascall + Watson Ltd	
Verified with Comments	
Reasonable Assurance: For the part of the Carbon Neutrality Claim 7073-PAW-XX-XX-RP-Z-00007-2025 CN Report produced by Pascall + Watson Ltd, that is related to the direct GHG emissions and removals and the indirect GHG emissions (scope 1) from imported energy (scope 2) reasonable assurance has been conducted.	
Based on the processes and procedures conducted it is concluded that for this part of the Carbon Neutrality Claim it:	• Is materially correct and is a fair representation of GHG and carbon neutrality data and information. • Has been prepared in accordance with ISO 14068-1:2023 and its principles.
Limited Assurance: For the part of the Carbon Neutrality Claim 7073-PAW-XX-XX-RP-Z-00007-2025 CN Report produced by Pascall + Watson Ltd, that is related to all other indirect GHG emissions (scope 3) limited assurance has been conducted.	
Based on the processes and procedures conducted it is concluded that for this part of the Carbon Neutrality Claim, there is no evidence that it:	• Is not materially correct and a fair representation of GHG and carbon neutrality data and information. • Has not been prepared in accordance with ISO 14068-1 :2023 and its principles.
With the following caveats	• Most emissions associated with purchased goods and services calculated by a spend-based approach without adjusting for inflation except when subcontractors have provided their specific carbon emissions factors. These subcontractor factors have not been third party verified. • Employee commuting emissions calculated based on survey responded by ~70% of employees and extrapolated to cover 100%. • Upstream leased asset emissions (offices in Ireland and UAE) calculated based on hotels emission factors, as no energy data is available for the offices.
The following improvements were raised in relation to future Carbon Neutrality Claims	Methodology for calculating and reporting distance found to have a high level of uncertainty - opportunity identified to improve the recording of points of departure and arrival and whether trip is one-way or return.
The verification was conducted in accordance with the carbon neutrality claim's intended use.	
Lead Verifier	Mahivi Vazquez Tarducci
Independent Reviewer	Catherine Williams
Signed on behalf of BSI	Matt Page, Senior Vice President, Assurance Services EMEA
Issue Date	12/11/2026

BSI Assurance UK Ltd, Kitemark Court, Davy Avenue, Milton Keynes, MK5 8PP, UK

NOTE: BSI Assurance UK Ltd is independent to and has no financial interest in Pascall + Watson Ltd. This 3rd party Verification Opinion has been prepared for Pascall + Watson Ltd only for the purposes of verifying its statement relating to its GHG emissions more particularly described in the scope above. It was not prepared for any other purpose. In making this Statement, BSI Assurance UK Ltd has assumed that all information provided to it by Pascall + Watson Ltd is true, accurate and complete. BSI Assurance UK Ltd accepts no liability to any third party who places reliance on this statement.

Verification Engagement

Organization	Pascall + Watson Ltd
Responsible party	Pascall + Watson Ltd
Verification Objectives	To express an opinion on whether the Carbon Neutrality Declaration which is historical in nature: • Is accurate, materially correct and is a fair representation of GHG and carbon neutrality data and information • Has been prepared in accordance with ISO 14068-1 :2023.
Materiality Level	5%
Level of Assurance	Reasonable for the part of the Carbon Neutrality Claim that is related to the direct GHG emissions and removals and the indirect GHG emissions from imported energy. Limited for the part of the Carbon Neutrality Claim that is related to all other indirect GHG emissions except those from imported energy.
Intended Use	To fulfil Pascall + Watson commitments to carbon neutrality and their path to net zero by 2040 in line with their sustainability policy, underpinned by their Company Strategy and Practice Strategy.
Verification evidence gathering procedures	• Evaluation of the monitoring and controls systems through interviewing employees, observation and inquiry. • Verification of the data through sampling, recalculation, retracing, cross checking and reconciliation.
The verification activities applied in a limited level of assurance verification are less extensive in nature, timing and extent than in a reasonable level of assurance verification.	
Verification Standards	The verification was carried out in accordance with ISO 14064-3: 2019

Note: Pascall + Watson Ltd is responsible for the preparation and fair presentation of the claim of carbon neutrality in accordance with the agreed criteria. BSI is responsible for expressing an opinion on the claim of carbon neutrality based on the verification.

Carbon Neutrality Claim – Subject

Organizational Carbon Footprint for	Pascall + Watson Ltd The Warehouses 10 Black Friars Lane London EC4V 6ER United Kingdom	
Carbon Neutrality Report	7073-PAW-XX-XX-RP-Z-00007-2025 CN Report	
Organizational Boundary	Operational Control	
Locations included in the Organizational Boundary	See Appendix A	
Scope of activities:	Architectural company working on the sectors of transport (aviation and rail predominantly), hospitality, healthcare, government, education, and commercial.	
Reporting Boundary:		**tCO2(e)**
Direct GHG emissions (scope 1)	Fugitive emissions	**0**
Direct GHG removals (scope 1)	N/A	
Indirect GHG emissions from imported energy (scope 2) – location based	Purchased electricity (location based)	**7.21**
Indirect GHG emissions from imported energy (scope 2) – market based	Purchased electricity (market based)	**6.28**
Indirect GHG emissions from transportation (scope 3)	Upstream transportation and distribution Business travel Commuting	**264.92**
Indirect GHG emissions from products used by organization (scope 3)	Purchased goods and services Capital goods Fuel and energy related activities Waste Upstream leased assets	**1,437.43**
Indirect GHG emissions associated with the use of products from the organization (scope 3)	N/A	
Indirect GHG emissions from other sources (scope 3)	N/A	
Total Carbon Footprint (location based)		**1,709.56**
Total Carbon Footprint (market based)		**1,708.63**
Carbon credits used and retired		**1,710**
Criteria for Developing the Carbon Neutrality Claim and Report	ISO 14068-1:2023	
Reporting Period	1 January 2025 – 31 December 2025	

Appendix A – Locations within the boundary

The Warehouses, 10 Black Friars Lane, London, EC4V 6ER

Abu Dhabi, Cloud Spaces Suite 106, Town Square Level 1, Yas Mall, Yas Island, PO Box 93834, Abu Dhabi, United Arab Emirates

149 Francis Street, Dublin 8, DO8 W6E8, Ireland

11 Mallow Street, Limerick, V94 WRN4, Ireland.

PASCALL+WATSON

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